

Report For
Lauren Grant
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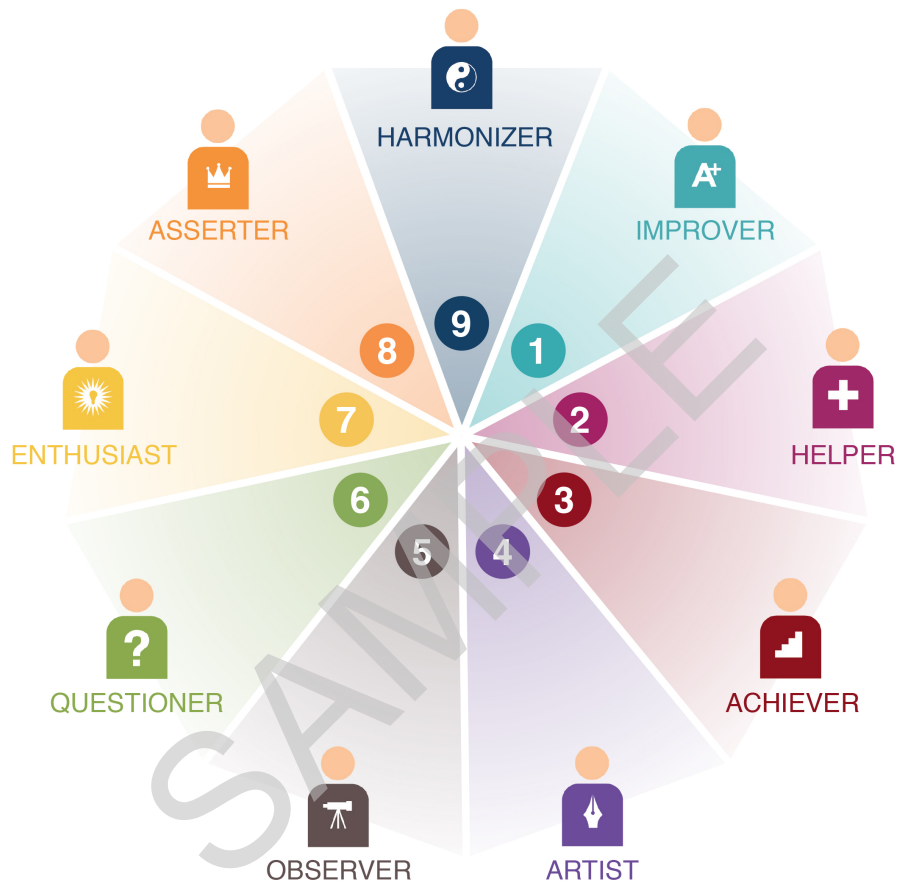
YOUR TYPE ADVANTAGE



A Custom Guide by TaleeUp™

YOUR TYPE ADVANTAGE

Whether you are aware of it or not, you exert one of these nine advantages far more effectively than most people. Day to day, regularly using your top strength from this list makes you indispensable:



Making Improvements

Meeting Needs

Achieving a Successful Image

Expressing Individuality

Acquiring Knowledge

Managing Risk

Exploring Possibilities

Asserting Boundaries

Maintaining Harmony

Using this strength is as natural to you as breathing, so you probably take this quality for granted. You might even expect others to have this strength, as well, and not realize that it doesn't come as easily to other people.

Those who interact with you come to rely on you as the one who brings these qualities to the table, especially if others in the group aren't as strong in the very qualities you possess. Those who do not know you as well may not know to look to you for these strengths. As a result, you might find your strengths underutilized and not fully appreciated. When you find ways to bring your strengths more fully into everyday interactions, you increase the positive impact you have—ultimately making yourself indispensable. In other words, the more you own your strengths and find ways of helping others understand exactly what they are, the more indispensable you become.

STRENGTHS TYPE TEST RESULTS

Congratulations on taking your first step toward finding out what makes you indispensable!

Here are your Strengths Type Test results:

Primary Type(s): 2, 6 Secondary Type(s): 3

Type 1 30%	Type 2 74%	Type 3 59%
Type 4 44%	Type 5 30%	Type 6 74%
Type 7 30%	Type 8 0%	Type 9 30%

These results provide a starting point for exploring your type advantage and what makes you indispensable.

HOW TO INTERPRET MY TEST RESULTS

In this packet you will find the strengths guides for your top strengths types.

You may score high on more than one type. Many people find it helpful to work with a professional coach to interpret your test results and narrow down what truly makes you indispensable.

WHAT IF I HAVE SEVERAL TYPES?

It's common to identify yourself as more than one type. Some reasons include:

You chose statements related to look-alike types

Several types are “look-alikes.” They may seem to behave or feel similarly, but what motivates their actions or feelings are different. For example, Type Three-Achievers and Type Eight-Asserters are often action-oriented, take-charge types of people. If you are a Type Eight, you may have agreed with the statement “getting things done is more important than doing something perfectly.” However, the Type Eight-Asserter is motivated to get things done to provide leadership, whereas the Type Three-Achiever is motivated to get things done to project a successful image. The distinctions between motivations can take time to tease apart, so it's common to choose look-alike types as you're beginning.

You learned the skills and talents needed to succeed in your environment

You use all nine sets of strengths in work and play, and might frequently lean on the strengths of a third or fourth type in order to get things done at work. You also may be influenced by the values of your culture and environment, which can lead you to strengthen talents valued by your environment, while failing to make full use of your innate strengths. So you may have selected statements tied to strengths you've had to work to develop to get along in your environment, along with those that come naturally to you.

You don't fit neatly into one box

Part of what makes Your Type Advantage such a powerful tool for understanding what makes you indispensable is it helps you identify your unique strengths while

taking into account that you are a complex human being. Because it is a tool for helping you understand *your* unique strengths, it does not fit you into a single box that could describe many other people just as well. Instead, it is a system for homing in on the complex of strengths that make you unique. This process of homing in can take some time.

SAMPLE



TYPE TWO:
THE HELPER
MEETING NEEDS





TYPE TWO: THE HELPER

“Let me help you” is your motto. You speak with heartfelt warmth and show sincere care for those around you. You go out of your way for people and don’t stop giving. You go above and beyond what is required in order to take care of other people’s needs. You take special pride in being appreciated by the team, being the one who does the “heavy lifting,” or the one who helps make someone else successful. You want others to hold you in a special place of importance in your relationship with them, and love feeling appreciated and instrumental to the success of an organization. You share qualities with famous people such as Sammy Davis Jr., Ann Landers, Elvis Presley, Rachael Ray, Eleanor Roosevelt, Mother Teresa, and Desmond Tutu.

TYPE TWO STRENGTHS

CARING
CREATING ATMOSPHERE
CREATIVITY
GOING THE EXTRA MILE
PEOPLE SKILLS
TUNING IN



TYPE TWO: THE HELPER

MAKING YOURSELF INDISPENSABLE

When you use your natural strengths and are doing what you do best every day, you are more productive, more likely to complete projects—plus the people around you are happier with what you do.

Over time you can make yourself indispensable by organizing what you do around your own strengths. As you do, you'll likely find greater job security, higher income, and get more of your personal needs met, including enjoying a more pleasant home and work environment, great benefits to you personally, and the opportunity to take on activities that you prefer, rather than doing things you don't like or aren't particularly good at.

in·dis·pen·sa·ble [in-dis-pen-suh-buhl]

– adjective

1. Absolutely necessary, essential
2. Incapable of being disregarded or neglected

Best of all, you can work in your own “flow,” which enhances your enjoyment of what you do by making it seem effortless. You will also find greater fulfillment in knowing that you are making a valuable contribution that only you can make.

Benefits of Knowing Your Type Advantage:

BEING APPRECIATED
FOR BEING YOU

LIVING LIFE
IN THE FLOW

BETTER RELATIONSHIPS
AND TEAMWORK

BEING
PERSONALLY FULFILLED



TYPE TWO: THE HELPER

TYPE TWO—THE HELPER

So what are your strengths? If you are a Type Two, you stand out from other people in the way you **meet needs**. The nickname for your type is the “Helper,” yet no two Type Twos are Helpers in the same way. The way you attend to needs can take many forms, ranging from coaching, or entertaining, to acting as the chief of staff for an important leader. The bottom line is you are often better at helping others than people of other types.

As a Type Two, you are motivated by relationships: you enjoy conducting needs assessments and being appreciated for your contributions. You shine in roles where reading people and expressing care for others is crucial. You might be objective and conscientious, or you may be more image-conscious and ambitious for your own career—it depends on your style of being a Helper. You might be filling a traditional supporter role, but you just as easily may have found your path in any profession—including law, finance, accounting, science, journalism, and the arts—especially if your role requires interacting with people.

FAMOUS TYPE TWOS

SAMMY DAVIS JR.

ANN LANDERS

ELVIS PRESLEY

RACHEL RAY

ELEANOR ROOSEVELT

MOTHER TERESA

DESMOND TUTU

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